

## 2014 Health Premiums and Contributions

Effective 10/1/2013\* & 1/1/2014

**MEA**

**(with Teamsters Medical + Rx)**

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
Teamsters Kaiser*	Single	511.62	315.43	196.19	90.55
	Two-Party	963.24	690.80	272.44	125.74
	Family	1,397.85	908.44	489.41	225.88
United Health Care HMO*	Single	511.62	388.83	122.79	56.67
	Two-Party	963.24	847.37	115.87	53.48
	Family	1,397.85	1,096.88	300.97	138.91
75%/25% Reimb Plan (PPO)*	Single	511.62	388.83	122.79	56.67
	Two-Party	963.24	857.37	105.87	48.86
	Family	1,397.85	1,106.88	290.97	134.29
Delta Dental PPO	Single	65.00	53.44	11.56	5.34
	Two-Party	121.40	100.34	21.06	9.72
	Family	160.00	135.09	24.91	11.50
Delta Care HMO	Single	28.88	23.48	5.40	2.49
	Two-Party	49.10	39.95	9.15	4.22
	Family	75.10	61.07	14.03	6.48
VSP Vision	Single	25.94	21.88	4.06	1.87
	Two-Party	25.94	21.88	4.06	1.87
	Family	25.94	21.88	4.06	1.87

Medical Opt Out: \$265.43 per month (\$122.50 bi-wkly)

\*Medical Increase effective 10/1/13 - Dental & Vision rates effective 1/1/14